

**MEDICAL EDUCATION AND DRUGS DEPARTMENT**

Mantralaya, Mumbai 400 032, dated 9 th April 2010

**Order**

MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES ACT, 1998.

No. MAV/2009/CR-118/09/Edu-1.—Whereas the Vice-Chancellor of a University is the principal academic and Executive Officer of the University, and is responsible for development of the academic programmes and general administration of the University for ensuring efficiency and good order of the university ;

And whereas, the Vice-Chancellor is required to ensure the highest level of education and encouraging good quality research, collaborative arrangements, extension activities and appropriate infrastructural resource base, etc. ;

And whereas, the Vice-Chancellor is required to shape up the overall personality of the students in line with the National and Social priorities ;

And whereas having regard to position of the Vice-Chancellor as aforesaid, it is expedient to provide that a person to be appointed shall possess certain qualifications and experience ;

-Now therefore, in exercise of the powers conferred by clause (d) of sub-section (3A) of section 14 of the Maharashtra University of Health Sciences Act, 1998 (Mah. X of 1999) ; and of all other powers enabling it in that behalf, the Government of Maharashtra, in consultation with the Chancellor, hereby,—

“ Specifies that the person being recommended by the Committee shall possess the essential qualifications and experience as set out in part A, B and C of Schedule appended hereto; and may possess desirable experience expected skill and competencies as mentioned in the said Schedule ; ”

*Schedule*

*PART-A*

**Essential Qualifications and Experience.**—(1) Having post graduate degree in Health Sciences of a statutory University with good academic record.

(2) Experience in the field of health sciences education of at least 15 years in teaching and research in a University or well-established institution of repute at the under-graduate and post-graduate level.

(3) Minimum of 5 research publications in peer-reviewed or referred national or international research journals or published quality books in a recognised discipline, referenced for study in health sciences education at the National or International level.

(4) Execution of at least one major research project in health sciences.

(5) Experience of organising events such as workshops, seminars, conferences at national or international level and presented a paper in the field of medical education.

(6) Demonstrated experience in leadership.

#### PART ' B '

**Desirable Experience.**—(1) Preference may be given to a person who has held administrative experience of minimum 3 years as a Dean of Medical College.

(2) Experience of working on the Statutory Authorities of a Health Sciences university such as Board of Studies, Academic Council, Management Council or Executive Council of Board of Management, Senate, etc.;

— (3) Preferably 5 years experience to guide post graduate students ;

(4) Experience at the State or National or international level in handling youth development work such as organizing students-centric activities for their allround development and providing them reach campus life as envisaged in the Maharashtra University of Health Sciences Act, 1998.

#### PART ' C '

**Desired Skills and Competencies.**—

(1) **Skills.**—(i) openness towards Medical technology and a deep conviction regarding its potential application in a knowledge best settings ;

(ii) reasonably high level of comfort in the use of Medical technology.

(2) **Managerial Skills.**—(i) Ability to anticipate issues and problems and prepare advance strategic plans ;

(ii) Ability to generate resources and allocate the same appropriately ;

(iii) Capacity to work effectively under pressure and manage work and resources within tight deadlines ;

(iv) Good understanding of financial management including revenue generation, planning and fiscal control.

**(3) Alignment with corporate objectives and State as well as National level priorities.—**(i) Ability to identify the needs of the communities in health sectors ;

(ii) Deep understanding of the challenges before the nation and how Medical Education can respond to developmental needs ;

(iii) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.

**(4) Leadership skills.—**(i) Exceptional ability to motivate a diverse group of stakeholders ;

(ii) Keen desire to further the mission and goals of Health Science Institutes ;

(iii) Ability to think strategically and innovatively and maintain a broad perspective ;

(iv) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

**(5) Interpersonal communication and collaborative skills.—**(i) Demonstrable success in developing and executing National and International collaborative arrangement ;

(ii) Ability to interact effectively and persuasively with a strong knowledge base at senior levels and in large forums as well as on a one-to-one basis ;

(iii) Evidence of being an active member of professional bodies and associations in pertinent fields. ;

By order and in the name of the Governor of Maharashtra,

MILIND MHAISKAR,  
Secretary to Government.

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Mantralaya, Mumbai 400 032, dated 9th April 2010

**Order**

MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES ACT, 1998.

No. MAV.2009/CR-118/09/Edu-1.—In exercise of the powers conferred by sub-clause (iii) of clause (a) of sub-section (1) of section 14 of the Maharashtra University of Health Sciences Act, 1998 (Mah. X of 1999); and of all other powers enabling it in that behalf, the Government of Maharashtra hereby specifies the manner of nominating the member of the committee to be constituted to recommend suitable names to the Chancellor for appointment of Vice-Chancellor of the University, as follows namely :—

(i) The University through its Vice-Chancellor shall convene a joint meeting of the Management Council and the Academic Council for the purpose of nominating the member. The notice of such meeting shall be sent to the members of the Management Council and the Academic Council at least fifteen days prior to the date of such meeting, as per the usual practice of the University ;

(ii) The joint meeting so called shall be presided over by the Vice-Chancellor ;

(iii) The decision regarding nomination of the person qualified under the said sub-clause (iii) of clause (a) of sub-section (1) of section 14 shall be arrived at by a majority ;

(iv) The procedure to be followed in the joint meeting including the manner of voting, counting of votes, etc., shall be decided by the Vice-Chancellor ;

(v) No member shall have more than one vote. In case of equality of votes, the Vice-Chancellor shall have a casting vote ;

(vi) The Vice-Chancellor shall communicate the name of the nominee so nominated by the joint meeting to the Chancellor.

By order and in the name of the Governor of Maharashtra,

**MILIND MHAISKAR,**

Secretary to Government.